

IWCAC WORKERS' COMPENSATION SYMPOSIUM 2025
TERMS OF EXHIBITOR AND/OR SPONSOR AGREEMENT

Assigning Exhibit Space

Exhibit booths will be located in the ballroom prefunction area. Space is limited; therefore, online registration may close without notice. Iowa Workers' Compensation Advisory Committee, Inc. will make final assignments and no exhibit may be moved except by mutual consent of the parties. Only adjustments due to a conflict of companies and products will be considered. No display shall extend outside of assigned exhibit space.

Setup/Dismantle Liability

If there is any damage to the Hotel furniture, fixtures, building or equipment caused by installation, presence and/or removal of exhibits and exhibit materials, exhibitors shall directly reimburse the Hotel for the cost of such repair or replacements as may be necessary. Nothing shall be posted on, nailed, screwed or otherwise attached to walls, floors or any parts of the building or furniture.

Subleasing

Exhibitor may not assign, sublet or apportion the whole of any part of the space allotted to him or her; nor exhibit therein, nor permit any other person or firm to exhibit therein, any goods other than those manufactured or distributed by the exhibitor in the regular course of business.

Character of Exhibits

The Iowa Workers' Compensation Advisory Committee, Inc. reserves the right to decline or prohibit the exhibit, exhibitor or proposed exhibit which, in its opinion, is not suitable to or in keeping with the character of the Iowa Workers' Compensation Advisory Committee, Inc.

Hold Harmless

Exhibitor assumes entire responsibility and hereby agrees to protect, indemnify, defend, same and hold harmless the Iowa Workers' Compensation Advisory Committee, Inc., its members, employees, and agents against all claims, losses and damages to persons or property, governmental charges of fines and attorney fees arising out of or caused by exhibitor's installation, removal, maintenance, occupancy or use of the exhibition premises or part thereof, excluding any such liability caused by the sole negligence or concurrent comparative negligence of the state of Iowa and their employees and agents, as well as the

Iowa Workers' Compensation Advisory Committee, Inc., its members, employees and agents.

Insurance

In addition, exhibitor acknowledges that the state of Iowa and the Iowa Workers' Compensation Advisory Committee, Inc., do not maintain insurance covering exhibitor's property or potential liabilities and that is the sole responsibility of the exhibitor to obtain business interruption insurance, property damage insurance and liability insurance covering such losses by exhibitor. Exhibitor shall obtain and keep in force during the term of installation and use of the exhibitor premises, policies of comprehensive general liability insurance and contractual liability insurance insuring and specifically referring to contractual liability set forth in the foregoing paragraphs hereof, in an amount not less than \$1,000,000 combined single limit for personal injury and property damage.

Food and Beverage Restrictions

The hotel does not permit the serving of outside food and/or beverage. All food and beverage must be purchased directly from the hotel.

Media Release

I hereby grant Iowa Workers' Compensation Advisory Committee, Inc. permission to photograph, videotape, or digitally record and use images and/or sound recordings of myself for advertising, marketing, fundraising, and promotional purposes. These images and recordings may be used in any public media, including internet, social media, print, or in the organization's or its partners' publications or posts. I understand and agree that I waive any rights or interest in the images or recordings as stated in this release.

Cancellation Policy

Cancellations made prior to May 7, 2026 will receive a 50% refund (less processing fees if payment was made online). Fees are non-refundable for cancellations on or after May 7, 2026.

Assumption of Risk

By submitting this registration and attending the event in any capacity, you accept the risks involved with this event which may include but are not limited to acts of God, accident or illness, including pandemic/epidemic or other contagious illnesses or related issues as a result of these, or consumption of alcohol by you or others. You agree to be responsible for

your own welfare, and accept any and all risks of unanticipated events, including the cost of any travel disruption or cancellation, illness, injury or death.

You have read and understand the Assumption of Risk and hereby release and discharge Iowa Workers' Compensation Advisory Committee, ASPIRE Event Management, and any other affiliated companies or organizations with the event from any claims of liability including, but not limited to, injuries, accidents, illnesses, damages, losses, and death arising directly or indirectly from your participation in the event.